



## A7FLNV Spring 2023 Code of Conduct

- ACT LIKE A PROFESSIONAL
- NO N WORD
- NO CURSING AT OTHERS
- BE RESPECTFUL TO ALL
- SEND ISSUES DIRECT TO A7 AND KEEP OUT OF PUBLIC
- BE MINDFUL OF MINORITY BIASES INCLUDING GENDER
- NO DRUGS, ALCOHOL, TOBACCO AT CCSD
- KEEP SOCIALS FREE OF GUNS, DRUGS, GANGS, THREATS OF VIOLENCE
- DO NOT HARASS, SEXUAL OR OTHERWISE
- TAKE CARE OF EACH OTHER AND LEAGUE

### CODE OF CONDUCT

1. We are a professional organization with professional players and coaches putting ourselves in a position to be paid as professionals. We must present that to the public and challenge ourselves to that standard in private. Carry yourself with dignity, self-respect, and respect for others

2. No N word! We won't be treated as this word would dictate therefore, we will not treat others with that disrespect.

3. No cursing at others. In person or in public including online. We challenge you to hold yourself to the same standards of the NFL as they set the standard for all football.

4. Be respectful to all. In public and in private.

5. Grievances with any A7 affiliated entities (including players) should be handled privately and addressed immediately to A7 officials for assistance handling.

6. Be mindful of the rights of minorities and gender biases. Our league is as diverse as a population that could be imagined. That does not exempt us from being aware that perceptions of injustice and as well as actual injustice, and micro aggressions still present itself within our diverse culture. Our league is not very diverse as it pertains to gender. We must be mindful of gender bias and micro aggressions that previously naturally occurred in society. Despite our wonderfully diverse nature we must all do our part to stamp out negative prejudices for every disadvantaged person.

7. Drugs & Alcohol and tobacco are zero tolerance at event. Our ability to use CCSD property depends on it.



8. No guns (legal or illegal), gangs, drugs, or threats of violence on any platform where you connect with or share league content, marks, tags or hashtags.
9. Sexual harassment will not be tolerated.
10. Keep negative talk about others off socials and out of the public. We are building every team in our league to be a responsible and respectable franchise. Negative public comments outside of gameplay tarnish the value of teams and individuals opportunities for success and income. In some instances these public and private negative comments are considered “defamatory” and subject to a lawsuit. To protect yourself and league value we ask that you refrain.

## ON FIELD

- F1. Verbal Disrespect/Disregard for officials:- reminder warning issued by officials at start of game. :::Verbal warning to team for first offense on field and press box notified of warning. Unsportsmanlike for following offenses. Ejection at referee discretion.
- F2. Verbal Disrespect/Disregard for Coach/Team Staff/A7 Staff/Medical/Security/Event Staff/Facility Staff- Verbal warning to team for first offense on field. Off field, warning to individual. :::: Quarter Suspension for subsequent offenses or Ejection at Commissioner and referee discretion.
- F3. Verbal Disrespect toward opposing Team (Staff and Players) :::: Verbal warning to team for first offense on field and press box notified of warning. Unsportsmanlike for following offenses. Ejection at referee discretion.
- F4. The following are not allowed and may also result in disciplinary action with the following punishments::: Verbal warning to team for first offense on field and press box notified of warning. Unsportsmanlike for following offenses. Ejection at referee/commissioner discretion:
  - Excessive sideline disruption (complaining to refs, inciting players, excessive whining to A7 staff, excessing taunting etc)
  - Players, Staff or Coaches Under the influence of alcohol or any drug that is not prescribed by a medical Doctor
  - Negative interaction with fans/attendees in the stands
  - Threats of physical violence or threat of a weapon towards anyone - Zero tolerance
- E. Physical violence towards anyone - Zero tolerance
- Possession of prohibited items
- In Game Use of Cell phone on the field/sidelines



Eating on the Sideline

Unauthorized entry to the field/sideline

Misuse of Mandatory A7 issued uniform during the scope of play

## **OFF FIELD**

O1. All the above bullet points

O2. Violation of smoking/drinking/drug policy in stadium and parking lot

O3. Reckless driving in the parking lot

O4. Leaving excessive trash/bottles in the parking lot

## **Social Media**

These items will not be allowed and will result in similar punishment as on field actions.

S1. Any content that included or promotes illegal drug use

S2. Any content that includes or promotes gang activity (including slang specific to a click/gang, hand signs, dances specifically noting gang membership, graffiti etc)

S3. Any content that includes guns and other weapons used for illegal purposes or showing off

S4. Disregard for officials

S5. Verbal Disrespect/Disregard for Coach/Team Staff

S6. Verbal Disrespect/Disregard for A7 or medical staff

S7. Content online that is unprofessional, unsportsmanlike, derogatory, demeaning or threatening toward any other league, A7 team or division or unrelated entity

S8. Threats of violence against any member of the A7 Staff, opposing teams, vendors etc

S9. Unwelcomed sexual solicitation in DM of Players, Coaches, Team Staff, A7 staff or A7 vendors including sexting, selfies, nudes, memes etc

S10. Content online that would constitute violations at any level – NCAA, NFL, CFL, Arena (Examples: commenting publicly about other teammates; prospective athletes; providing information related to sports-wagering activities; soliciting impermissible items or benefits).



S11. Information that is sensitive or personal in nature or is proprietary to A7FL/A7FLNV/A7FL West which is not public information

### **General Guidelines**

- G1. Only suited players participating in the game allowed on sidelines after showing proper ID at the gate
- G2. Personal Bags, after security clearance, are to be kept in a tidy manner along the Fence area or behind A7 signs
- G3. Maximum 5 staff members per team, registered, with active roles, are permitted per sideline
- G4. No kids under 18 permitted unless they are on the staff, with proper league approval and liability waiver in place
- G5. A7 Staff/vendors to wear A7 gear or solid colors to compliment the broadcast presentation

### **Consequences**

- C1. Verbal warning confirmed in writing within 24 hours of violation
- C2. Second offense/Highly severe violation - partial or full game suspension(s) following Board review
- C3. Third violation/Imminent Threat - League suspension. Player/coach can appeal to the Board. Board review determines final outcome