

#### Code of Conduct

### **BULLET POINTS**

- 1. ACT LIKE A PROFESSIONAL
- NO N WORD
- 3. NO CURSING AT OTHERS
- 4. BE RESPECTFUL TO ALL
- 5. SEND ISSUES DIRECT TO A7 AND KEEP OUT OF PUBLIC
- 6. BE MINDFUL OF MINORITY BIASES INCLUDING GENDER
- 7. NO DRUGS, ALCOHOL, TOBACCO ON ANY SCHOOL PROPERTY (updated 4/5/24)
- 8. KEEP SOCIAL ACCOUNTS FREE OF GUNS, DRUGS, GANGS, THREATS OF VIOLENCE
- 9. DO NOT HARASS, SEXUAL OR OTHERWISE
- 10. TAKE CARE OF EACH OTHER AND LEAGUE

#### CODE OF CONDUCT

- We are a professional organization with professional players and coaches putting ourselves in position to be paid as professionals. We must present that to the public and challenge ourselves to that standard in private. Carry yourself with dignity, selfrespect, and respect for others
- 2. No N word! We won't be treated as this word would dictate therefore; we will not treat others with that disrespect.
- 3. No cursing at others. In person or in public, including online. We challenge you to hold yourself to the same standards of the NFL as they are who set the standard for all football.
- 4. Be respectful to all. In public and private.
- 5. Grievances with any A7 affiliated entities (including players) should be handled privately and addressed immediately to A7 officials for assistance handling.
- 6. Be mindful of the rights of minorities and gender biases. Our league is as diverse of a population that could be imagined. That doesn't exempt us from being aware that perceptions of injustice and as well as actual injustice, and micro aggressions still present itself within our diverse culture. Our league is not very diverse as it pertains



to gender. We must be mindful of gender bias and micro aggressions that previously naturally occurred in society. Despite our wonderfully diverse nature we must all do our part to stamp out negative prejudices for every disadvantaged person.

- Drugs & Alcohol and tobacco are zero tolerance at event. Our ability to use our partner properties depends on it.
- 8. No guns (legal or illegal), gangs, drugs, or threats of violence on any platform where you connect with or share league content, marks, tags or hashtags.
- 9. Sexual harassment will not be tolerated.
- 10. Keep negative talk about others off social media and out of the public. We are building every team in our league to be a responsible and respectable franchise. Negative public comments outside of gameplay tarnish the value of teams and individual's opportunities for success and income. In some instances, these public and private negative comments are considered "defamatory" and subject to a lawsuit. To protect yourself and league value we ask that you refrain.

# On Field:

- F1. Verbal Disrespect/Disregard for officials: reminder warning issued by officials at start of game. :::: Verbal warning to team for first offense on field and press box notified of warning. Unsportsmanlike for following offenses. Ejection at referee discretion.
- F2. Verbal Disrespect/Disregard for Coach/Team Staff/A7 Staff/Medical/Security/Event Staff/Facility Staff- Verbal warning to team for first offense on field. Off field, warning to individual. :::: Quarter Suspension for subsequent offenses or Ejection at Commissioner and referee discretion.
- F3. Verbal Disrespect toward opposing Team (Staff and Players) :::: Verbal warning to team for first offense on field and press box notified of warning. Unsportsmanlike for following offenses. Ejection at referee discretion.
- F4. The following are not allowed and may also result in disciplinary action with the following punishments :::: Verbal warning to team for first offense on field and press box notified of warning. Unsportsmanlike for following offenses. Ejection at referee/commissioner discretion.
- a. Excessive sideline disruption (complaining to refs, inciting players, excessive whining to A7 staff, excessing taunting etc.)



- b. Players, Staff or Coaches Under the influence of alcohol or any drug that is not prescribed by a medical dr
- C. Negative interaction with fans/attendees in the stands
- D. Threats of physical violence or threat of a weapon towards anyone Zero tolerance
- E. Physical violence towards anyone Zero tolerance
- F. Possession of prohibited items
- G. In Game Use of Cell phone on the field/sidelines without team permission (updated 3/16/25)
- H. Eating on the Sideline without team permission (updated 3/16/25)
- I. Unauthorized entry to the field/sideline
- J. Misuse of Mandatory A7 uniform during the scope of play (updated 3/16/25)

#### Off Field:

- O1. All of the above bullet points
- O2. Violation of smoking/drinking/drug policy in stadium and parking lot
- O3. Wreckless driving in the parking lot
- O4. Leaving excessive trash/bottles in the parking lot

**Social Media**- these items will not be allowed in public domain and will result in similar punishment as on field actions.

- S1. Any content that included or promotes illegal drug use
- S2. Any content that includes or promotes gang activity (including slang specific to a click/gang, hand signs, dances specifically noting gang membership, graffiti etc)
- S3. Any content that includes guns and other weapons used for illegal purposes or showing off
- S4. Disregard for officials
- S5. Verbal Disrespect/Disregard for Coach/Team Staff
- S6. Verbal Disrespect/Disregard for A7 or medical staff



- S7. Content online that is unprofessional, unsportsmanlike, derogatory, demeaning or threatening toward any other league, A7 team or division or unrelated entity
- S8. Threats of violence against any member of the A7 Staff, opposing teams, vendors etc.
- S9. Sexual solicitation Players, Coaches, Team Staff, A7 staff or A7 vendors including sexting, selfies, nudes, memes etc.
- S10. Content online that would constitute violations at any level NCAA, NFL, CFL, Arena (Examples: commenting publicly about other teammates; prospective athletes; providing information related to sports-wagering activities; soliciting impermissible items or benefits).
- S11. Information that is sensitive or personal in nature or is proprietary to A7FL/A7FLNV/A7FL Los Angeles/A7FL West which is not public information

# **General Guidelines**

- G1. Only suited players allowed on sidelines after showing proper ID at the gate. Injured or non-active registered players must be in uniform or team approved apparel (updated 3/16/25)
- G2. Personal Bags, after security clearance, are to be kept in a tidy manner along the Fence area or behind A7 signs out of the view of broadcast cameras (updated 3/16/25)
- G3. Maximum 5 staff members per team, registered, with active roles, are permitted per sideline, unless approved by A7FLNV Staff and listed on Staff Roster (updated 3/16/25)
- G4. No kids under 18 permitted on field unless they are on the staff, with proper liability waiver in place (updated 3/16/25)
- G5. A7 Staff/vendors to wear A7 gear or solid colors to compliment the broadcast presentation

# **Consequences:**

- C1. Warning. Verbal or confirmed in writing from A7FL designated staff member. (updated 3/16/25)
- C2. Second offense/Highly severe violation partial or full game suspension(s) following committee review
- C3. Third violation/Imminent Threat League suspension. Player/coach can appeal to committee. Committee review determines final outcome. (updated 3/16/25)